

Action Plan – Scrutiny Review of Domestic Abuse and its Impact on Children

No.	Recommendation	Proposed Actions / Progress	Success Measures	Responsibility	Date
1	<p>That the following areas be considered as part of the current training mapping exercise being led by the Domestic Abuse Steering Group:</p> <p>(a) Harbour to train the Link Worker in Children's Services in the ALTER programme to assist Children's Services to work with those deeply entrenched perpetrators who will not complete the full perpetrators programme.</p> <p>(b) Relevant Domestic Abuse training for social workers and other professionals, including identifying risk using the most appropriate tools as part of the ongoing training mapping process through the Domestic Abuse Steering Group.</p> <p>(c) Domestic Abuse Awareness Sessions for all Councillors.</p> <p>(d) Awareness raising with all key agencies on the need to make referrals into the Children's Hub.</p>	<p>The Link Worker is now trained in the Alter programme</p> <p>The Domestic Abuse Stalking and Harassment (DASH) tool is covered on the Domestic Abuse and Initial Assessment and basic intervention training for Social Workers but this does not get used in practice. Meeting held with workforce development and training for Social Workers and Managers will be delivered throughout July and August 20. Discussions have taken place with Early Help and Adults Services leads re: delivery. Training needs to be tabled for this area. Workforce development to consider how to deliver to external agencies.</p> <p>Rachel Batey has confirmed with Michelle Gunn the available dates (ranging between March- May 2020). Awaiting confirmation back from Michelle Gunn with agreed date.</p> <p>Discussions to be held with Workforce Development in respect of current training offer. Meeting to be held with workforce development and Safeguarding Partnership training lead 26th March 20</p>	<p>We will be able to engage effectively with the most difficult and risky perpetrators</p> <p>A uniformed approach for assessing risk across services will allow for a greater understanding of need and outcomes</p> <p>Councillors will have a greater understanding of the problem across Stockton as well as identification and referral pathways</p> <p>Referrals made to the CHUB are appropriate and timely.</p>	<p>Debbie Peel to progress</p> <p>Rachel Batey/Maria Murrell to progress</p> <p>Rachel Batey to progress (waiting for update)</p> <p>Maria Murrell to progress</p>	<p>Completed Jan 2020</p> <p>Underway, all training for Children's Social Care staff to be delivered by October 20</p> <p>Meeting taking place Aug 20 with Workforce development to discuss this further</p>

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	<p>(e) Education and awareness raising programmes in schools and that the ongoing work to prepare schools for the statutory duty to provide relationships education should ensure that there is an appropriate focus on coercive and controlling behaviour.</p>	<p>1. Provide updates of implementation of the following:</p> <ul style="list-style-type: none"> • Excellence in Inclusion CPD • Excellence in Inclusion Reviews • Excellence in Inclusion Consultation <p>Whole school approach Health Wellbeing & Resilience Framework (HWBRF) created & shared with schools.</p> <p>Pilot schools recruited Feb 2020</p> <p>Pilot phase 1 - received feedback on framework May 2020</p> <p>Version 2 HWBRF shared with pilot schools June 2020 with revised timeline due to Covid-19. Completion of self assessment now due Oct 2020</p> <p>2. Provide updates of evaluation of impact from key stakeholders including:</p> <ul style="list-style-type: none"> • Headteacher • SENCos • Governors <p>T&F group established But evaluation of impact delayed due to Covid-19</p> <p>3. Provide updates on action taken to support schools to work towards statutory RSE and Health.</p> <p>Personal Development Networks half –termly commenced Oct 2019 and now continue virtually</p> <ul style="list-style-type: none"> • Personal Development Briefing are in place to support SLT with strategic implementation of RSHE. Termly <p>Plans to combine PDN and PDB to maximise reach and impact</p>	<p>Ensure children and young people are receiving the appropriate information, advice and support</p>	<p>Education Improvement Service</p>	<p>T&F group established Feb 20</p> <p>31 schools recruited Feb 20</p> <p>Pilot Phase 1 completed May 20</p> <p>Pilot Phase 2 due to be completed Oct 20</p> <p>Virtual PDNs May/June/July 20</p>

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		<p>Bespoke support continues virtually</p> <ul style="list-style-type: none"> 4. Provide updates on dissemination of quality assured, evidence-based resources and CPD for school staff. <ul style="list-style-type: none"> • Provided via 3 above <p>Face to face CPD sessions delivered to governors, school staff. Virtual offer of training sessions from Autumn Term</p>			Oct 19 onwards
2	<p>That, as part of the contract monitoring process for the domestic abuse service:</p> <p>(a) There should be an ongoing analysis and reporting of the effectiveness of the early help and children’s social care link workers and the impact of Domestic Abuse services.</p> <p>(b) Consideration should be given to the establishment of trigger points requiring Harbour to advise when they have a backlog of assessments and how this is to be managed and that any ongoing issues with unmet demand be addressed during the review of the contract.</p>	<p>Social care link worker review completed March 2019 by Debbie Peel: further review will be undertaken in March 2020. Formal report not yet completed for social care link worker due to COVID but arrangement is still working well.</p> <p>Early Help reports were reviewed and revised and DA was included. At the time of writing a copy of the latest DA Operational Report has not been circulated so I cannot directly confirm if the information is included. However, all data is accessible through Planning and Performance.</p> <p>Progress being made/ongoing. Harbour reporting now to Children’s Services. Further work to be done regarding what action to take when there is a backlog</p>	<p>Accurate reporting mechanisms in place that can influence change.</p> <p>Delivering services at the right time to encourage continued engagement.</p>	<p>Debbie Peel and Claire Sills to progress</p> <p>Debbie Peel to progress</p>	<p>Report for Social Care to be completed by end Aug 2020.</p> <p>Completed January 2020 and ongoing communication.</p>

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					Ongoing
3	That, where consent is not given and/or clients do not meet the criteria for early help or social care intervention, the referrals by professionals are to go back to the referrer to do some brief intervention/awareness and support work (this will require specific training across key agencies).	Rachel Batey is leading on a mapping exercise of domestic abuse training across Stockton on Tees to identify gaps. Lack of specialist domestic abuse training has been identified via several routes including this review, recent multi agency development session and the Stockton on Tees JSNA.	<ul style="list-style-type: none"> Obtain a coordinated approach to domestic abuse training Strive to have a tiered approach to domestic abuse training to ensure the right level of training is delivered dependent on role/organisation Good quality, specialist domestic abuse training readily available 	Rachel Batey to progress (waiting on update)	August 2020
4	That clear communication pathways be established between adults' and children's services to ensure a joined up approach when working with families.	Rachel Batey currently making enquiries regarding most appropriate liaison Domestic Abuse Operational group is also contributing towards this	Cases will have a holistic response. Taking the whole family approach	Rachel Batey/ Domestic Abuse Operational Group to progress (waiting on update)	
5	That the Domestic Abuse Steering Group be requested to seek further feedback on the effectiveness of Operation Encompass and specifically the length of time between the Police being made aware of a problem and the school being notified.	<p>A report will be presented at the DA Steering Group on 13th February 2020. This will detail an overview of the current process, newly adopted change of notifying schools electronically. This will be reviewed in 6 months.</p> <p>Since February 2020 the timescales for information via Operation Encompass have improved with the longest time now being a couple of days. This is an improvement but when this rare delay occurs it does have an impact on the school leaving their effectiveness in the process inhibited, ie a child receives a reprimand for non-completion of homework or for being on their phone in class. However the majority of children are not attending school due to the COVID pandemic. Additionally Police continue to develop resilience further by the introduction of an automated e-mail system. There is no implementation date yet police systems are manually updated each time there are personnel changes within schools. I continue to be the SBC contact point for Op Encompass and will advise on any further developments.</p>	Children receive support in a timely manner	Claire Sills	June 2020

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		<p>We are looking to trial the recording of Op Encompass through the six week holidays through the use of the SPOCs in Stockton and this information will inform the Vulnerable Child Database. This essentially means that for the first time after the six week break schools will be aware of the children referred through the holidays, and how many referrals have been made.</p>			
6	<p>That, recognising that domestic abuse is not a recording category as part of the Child Protection Plan process, other recording systems be revised to facilitate more accurate recording of its prevalence which will, in turn, help to better understand the effectiveness of interventions.</p>	<p>Recording on ICS system to automatically pull data from secondary categories. Further training to Child Protection Chairs around correctly categorising. Kim Staff to advise of best way to proceed with this action.</p> <p>Agenda points in team meetings and Development Days</p>	<p>Data will be more accurate which will support future identification of needs and services</p>	<p>Maria Murrell to progress</p>	<p>Ongoing throughout August</p>
7	<p>That consideration be given to appropriate forms of collaboration and joint working across the relevant partnerships across the Tees Local Authority areas to identify areas of potential further collaboration.</p>	<p>The Cleveland Domestic Abuse needs assessment and strategy development featured on the agenda at the Domestic Abuse Steering group on 13.02.20.</p> <p>OPCC are coordinating some work to examine what benefits there may be from greater collaboration across Tees authorities and with Cleveland Police on tackling domestic abuse. The intention is that this involves some deep dive activity with a view to potentially piloting additional interventions whilst exploring options for joint commissioning</p>	<p>To offer a more streamlined, clear pathways to services across the Tees</p>	<p>Domestic Abuse Steering Group to progress. Rachel Batey to progress</p> <p style="color: red;">(waiting on update)</p>	